



## Job Description

<b>Job Title</b>	Field Supervisor (Broccoli)
<b>Department</b>	Strategic Sourcing
<b>Reporting Relationship</b>	Director-Director Field Operation Broccoli & Brocolini
<b># of Employees Supervised</b>	0

### Job Summary

The Field Supervisor for broccoli is responsible for providing guidance to the Director of Field Operations on all matters related to daily harvesting activities. This includes but not limited to weekly broccoli field estimating, managing daily harvest orders (VA & Carton) of assigned growers, communicating quality concerns, and providing daily final harvesting figures.

### Primary Duties & Responsibilities

- Walk and assess each broccoli field assigned to the scope of their supervision responsibility as many instances as required to provide precise field information.
- Provide accurate field yield estimates for all broccoli fields assigned to their supervision responsibility for three weeks guidance.
- Understand and maintain Mann broccoli field quality standards for all fields.
- Communicate with each grower assigned to their supervision responsibility on irrigation water, fertilizer and harvesting date expectations.
- Understand and execute Broccoli harvest timing strategic initiative. This involves "under normal conditions" harvesting broccoli first cutting while sizing and quality are optimal from five inches crowns to six inch crowns sizing. These standards will lead to improved finished good quality, improved overall field yield (first & second) cutting, and improve harvesting productivity.
- Communicate daily harvesting expectation Harvest Labor Contractors.
- Work and communicate through the Harvest Labor Contractors crew foreman on Mann harvesting specification.
- Maintain and update broccoli forecasting boards on a weekly basis as needed. This includes understanding harvesting restriction, accurate recording of harvest timing of blocks, and forward thinking initiative to avoid bunching of acres.
- Positive transparent open minded productive participation of month field staff meeting.





- Supervisors must communicate accurately, transparently and respectfully on ALL aspects of their broccoli responsibilities before, during and after taking PTO. There will be no vacuum of information on estimates projections, particular field issues, or harvest timing expectations.
- Travel to Imperial Valley and Yuma Valley during winter production months.
- Communicate and coordinate with quality assurance on potential incoming quality challenges.
- Monitor and inspect harvest crews are following Mann guidelines for proper packing and quality specifications. As well as verify harvesting crews are following all Good Agricultural Practices.
- Ensure all field department food safety documentation is being completed accurately and consistently.

### **Educational & Job Requirements**

- 5+ years of proven experience
- Ability to think strategically, creatively, and analytically.
- Exceptional oral and written skills.
- Strong computer skills, including demonstrated proficiency in all Microsoft Applications including PowerPoint, Word, and Excel.
- Ability to interact with and adapt to different personalities and work styles.
- Ability to work well under pressure and time constraints.
- Ability and willingness to travel
- Bilingual (English/Spanish) preferred

