



## Job Description

<b>Job Title</b>	Plant Manager
<b>Department</b>	Operations
<b>Reporting Relationship</b>	Senior Director of Operations
<b># of Employees Supervised</b>	1 Directly – 500+ indirectly

## Job Summary

The plant manager directs and manages all plant operations with overall responsibilities for production and other production-related activities.

## Primary Duties & Responsibilities

- Planning, organizing, directing and running optimum day-to-day operations to exceed our customers' expectations
- Increasing production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards
- Coordinate plant activities through the planning with departmental managers to insure the total manufacturing objectives are accomplished in a timely and cost effective manner
- Develop production plans to affect profits and budget
- Implement cost effective systems of control over capital, operating expenditures, manpower, wages and salaries.
- Manages capital asset maintenance
- Establish and monitor overall plant performance for production and quality standards
- Control and minimize labor overtime
- Provide leadership and training to accomplish the company goals and objectives.
- Incorporates shop floor organization and plant cleanliness among plant personnel
- Provides direction, development and leadership to production team

## Qualifications

- Bachelor's degree in Business or related experience
- 7+ years of experience in the fresh cut vegetable industry
- Proven leadership abilities through on-the-job experience
- Dedication to developing direct reports
- Sense of urgency, extreme accuracy, detail oriented, able to raise and effectively deal with issues at all levels of management
- Adept at communicating at various levels in the organization
- Ability to suggest procedures to improve processes
- Ability to handle multiple tasks and changing priorities
- Excellent organizational and time management skills



- Strong attention to detail
- Ability to plan and see the "big picture"
- Competent in conflict and crisis management
- Ability to work under pressure and coordinate numerous activities and groups of people who need to cooperate to achieve maximum efficiency
- Ability to work independently and with minimal structure while exercising great judgement
- Strong computer skills, emphasis on Microsoft Office